

# Board of Directors Minutes, January 29, 2025

A meeting of the Board of Directors (the Board) of Trans Pride Initiative, a Texas corporation, was held January 29, 2025. The meeting was done by phone and video conference.

## *Attendees*

- Directors present: Nell Gaither
- Directors present by remote connection: Josh Crabtree, and James Fairchild
- Directors absent: Bret Camp

## *Call to Order*

- Chair Nell called the meeting to order at 7:17pm. A quorum of directors was present, and the meeting, having been duly convened, was ready to proceed with business.

## *Announcements*

- Josh mentioned that the TPI server was down. Nell responded that there had been some problems with the service the last few months.
- James mentioned wanting to set a new date for talking with Allison Brim concerning the community land trust topic. Nell agreed that we should set a meeting when we can.
- There were no further announcements.

## *Reports from Officers*

- **President**
  - The president stated that she has a parent on home hospice care, and she may have limited availability in the coming weeks and months.
  - There was nothing else of significance to report.
  - There were no questions or comments for the president.
- **Secretary**
  - Acting secretary referred to the minutes from the October 23, 2024, board meeting, asking if there were any comments or questions or corrections. There were no comments or questions or corrections, so the acting secretary requested that the board approve the minutes as provided. Josh motioned that the minutes be approved as provided, James seconded, and the vote to approve was unanimous.
  - The acting secretary asked if there were any questions about the work of the secretary since the last meeting, and there were none.
- **Treasurer**
  - The acting treasurer referred to the reports provided: bank reconciliation detail and summary reports for December 31, 2024, as well as a 2025 budget. The acting treasurer asked if there were any questions or comments or concerns related to the bank records or the proposed budget, and there were none.

- The acting treasurer asked if the board would approve the 2025 budget. James motioned that the budget be accepted without changes. Josh seconded. The vote to approve was unanimous.
- The acting treasurer asked if there were any comments or questions about the work of the treasurer since the last meeting, and there no questions or comments.

## *Committee Reports*

- **Fundraising Team**

- Nell noted preparing the submission for the Borealis Fund for Trans Generations, due February 17, and completing should be no problem. The amount awarded would probably be \$15,000 to \$30,000.
- Nell asked if there were any comments or questions about the work of the Fundraising Team since the last meeting, and there were no questions or comments.

- **Action Team: Prison Support**

- Nell, for the Action Team Prison Support Committee, noted that we are still able to keep up with the prison letters, and that the backlog is about 30 days.
- Nell noted we are continuing to submit PREA audit deficiency comments to DOJ. We have tried to gradually improve the comment document to make it more accessible for the general public, including legislators and others who might be interested.
- Nell noted we have started compiling data from all PREA reports for Texas prisons for a report about the status of PREA in Texas.
- Nell noted we will be working on an online component of this data so it is available to the public.
- Nell brought up that PREA may go away under the current administration, but we may continue as if it is still in force; the issues driving PREA do not vanish if the regulations or statute is negated. Nell stated that she feels this is difficult but legitimate work.
- Nell noted still working on housing resources for persons being released, but also admitted that because requests for the information would be limited, and because of the time it takes to develop and update this resource, it's difficult to justify the work.
- Nell asked if there were any comments or questions about the work of the prison committee, and there were no further questions.

- **Action Team: Healthcare Committee**

- Parkland Discrimination Project
  - Nell noted that we finally received a response from the HHS FOIA request after making still more complaints and notifying NARA yet again.
  - The records reveal that HHS OCR did no real investigation other than to ask Parkland to provide policy documents related to discrimination.
  - Nell noted that it is not likely anything more can be done, and we probably need to consider it a success that there are trans clinics at Parkland now.
- Nell asked if there were any comments or questions about the work of the committee, and there were no questions.

- **Other Teams and Committees**

- There were no questions or discussion about the other teams and committees.

## *Unfinished Business*

- Nell noted that this is TPI's annual meeting, so we need to hold board member elections, which are held annually. The board is required to hold at least three members.
  - Nell recommended that we proceed as in the past by accepting the current roster if no new board candidates are present and no board members wish to step down.
  - Nell commented that no board member should feel they need to stay, but asks that anyone wishing to step down help find someone to take their place
  - Nell noted that Bret Camp was not present, but had not communicated a desire to step down, so we assume he is continuing.
  - James motioned that we accept the current roster of board members, Josh seconded, and the vote to accept the current roster was unanimous.
- Nell noted that TPI officer elections are held every other year, and that we last held elections in 2024, so elections are not required in 2025.
- Per agreement at the April 19, 2022, board meeting, the status of a search for a Secretary will remain unfinished business until someone is identified to replace Max and fill the position.
  - Nell noted that there have been no persons expressing interest in the position.
  - Nell noted that there was someone she had considered asking if she might be interested, but thought it was not likely as she is very busy.
  - There were no other comments related to filling the Secretary position.
- Nell asked if anyone had ideas about how to add programs so that we can put our funds to use rather than just sitting on them?
  - Nell noted that there may be opportunities to fund various activities, and that we should probably be flexible about such opportunities.
  - There were no further suggestions at this time.
- Nell brought up the Community Land Trust consideration again as something to put our funds into if TPI should close or expand into something like that. Asked if funds or property could be held until someone was able to develop into a community land trust?
  - James went over dates for meeting with Allison Brim, a potential source of information about something like this.
  - A date was set for February 3 at 4:30pm.
  - James noted that he may introduce Marsha Brewer as another possible interested party.
- There was no other unfinished business.

## *New Business*

- Nell asked if any board member had new business to bring up, and no new business was brought before the board.
- With no other new business, Nell asked if we could set a time and date for the next meeting, and a tentative time was set for June 25, 2025, at 7:15pm.

## *Open End*

- There were no open end discussions at this meeting.

## *Adjourn meeting*

The meeting was adjourned at 7:54pm.

Respectfully submitted,

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Nell Gaither, Acting Secretary

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Date